

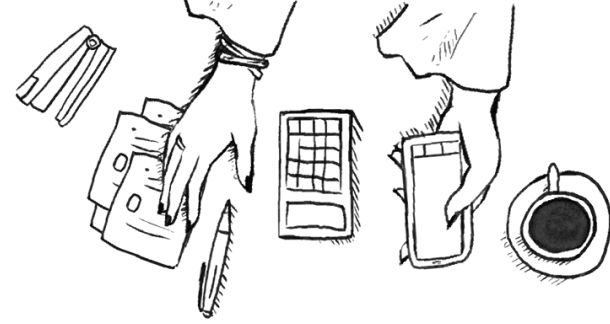
# HUMAN RESOURCE MODULE

Human Resource is more essential for organization and business nowadays. Because it's very important process, so we can assume that HR is like some part of our body. Without HR it can not be operated.

The purpose of HR is, to take part and make a positive corporate image. As the duty, HR pick and choose the most effective workers, the best one and take care all of them with heart. To make them stay and work for long-lasting in organization/company



To compare with MonsoonSIM,  
Human Resource module is an important  
duty. It's also integrated with other  
process/function in Business Process,  
such as ..



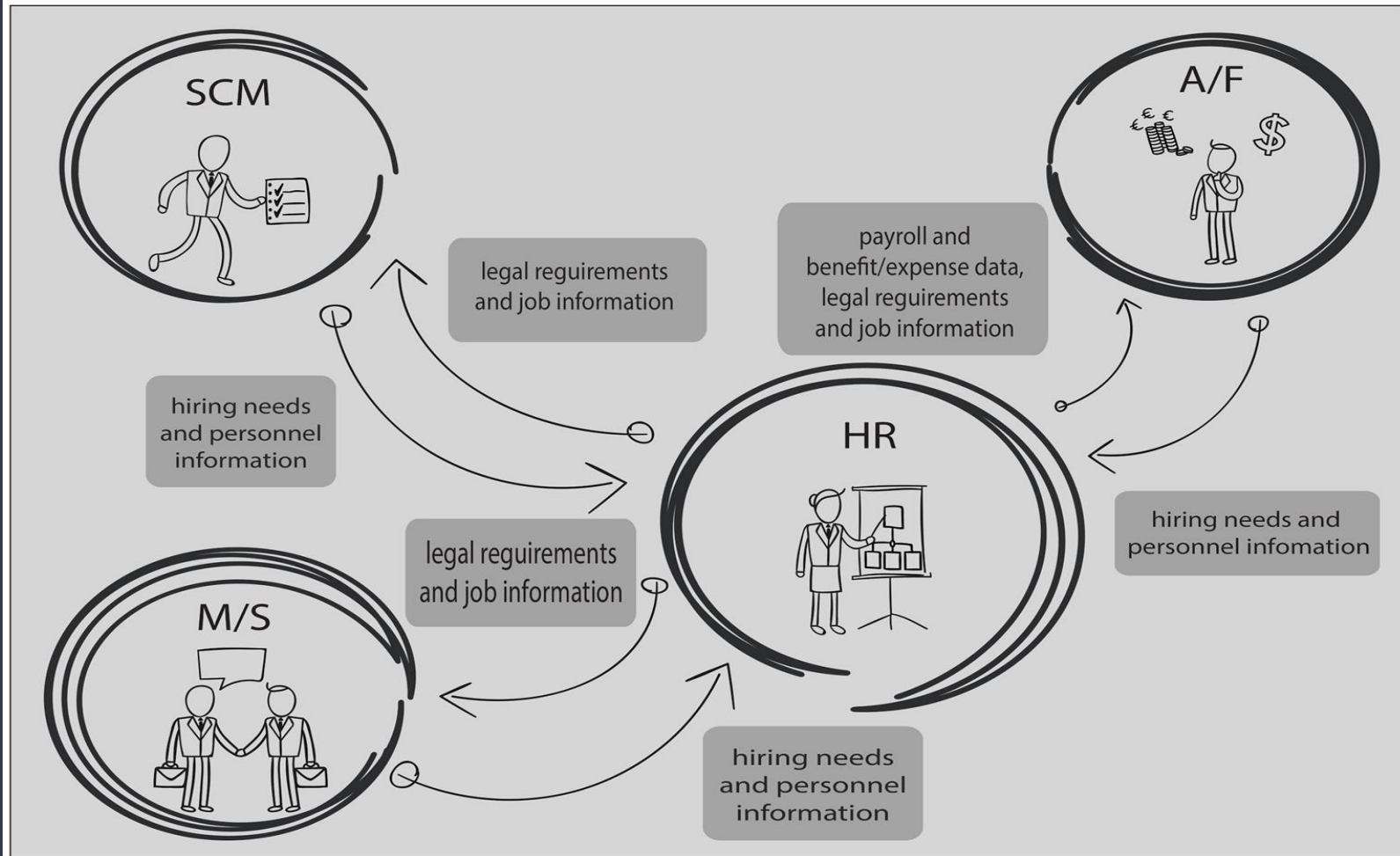
#Muggle

1. HR planning

2. Training & Development

3. Recruitment, Selection & Introduction

# Human Resource and Other Departments



# 3 SUB MODULE

## DATA AND BENEFIT FOR BUSINESS

# Organizational Management





Which help us ...

- To know type of Job and Job description.
- To know contact details and flow of data.  
Including job position and decision-making  
for employee's satisfaction
- Help to coordinate activities in personal,  
team-work, department and etc.
- Creating competitive advantage

Consist of ..

1. Informations of Organization/Business
  - Features of Organization
  - Basic features of Public Administration
  - Organization Relationships
2. Organization challenge
  - Competition
  - Strategic challenge
  - Development Progress



# Benefits

## -Human Resources Strategy

The strategic human resources management.

## -Better Work Plan

## -Business or Organization Progress



# Time Management



# Data

Time Record (Clock In/Out)



Competency Level

(Work experiences)

Employee Information



# Benefits

## Performance Appraisal

Consider from OT

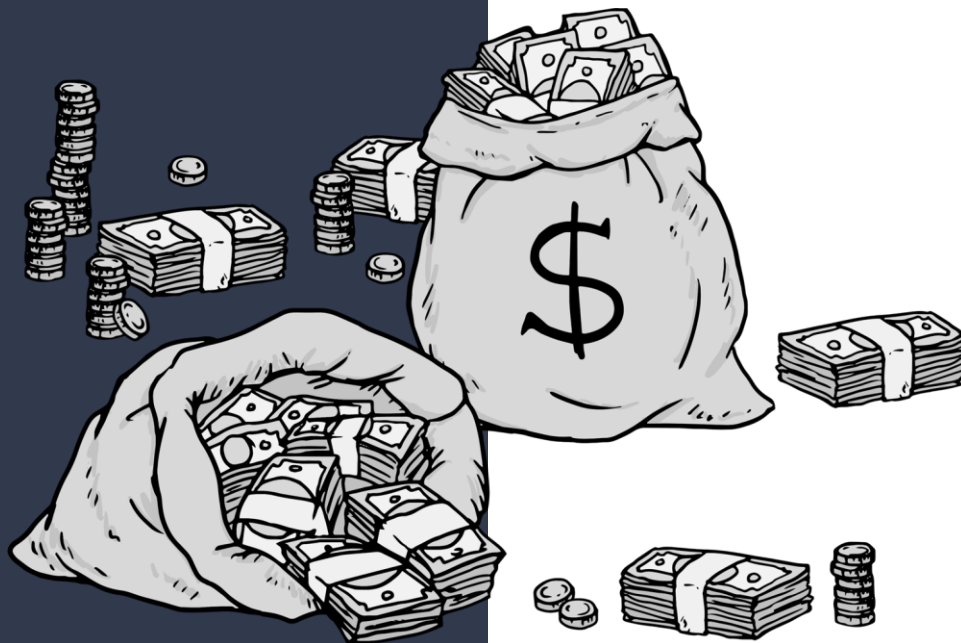
## Probation

Which is consider from time record

## Competency Appraisal



# Payroll



# Data

-Work Hours

-Deduct

such as absences, late to work, Fund/Tax/Fees,

-Base Salary/Over Time/Job  
Position/Benefit/Travel expense/  
Bonus/Commission

Income of employees, such as salary information, fees, overtime allowance position of oil transportation costs, living expenses, bonus Commission.



# Benefits

- Recruiting Budget Analysts
- Payment analysts
- Easy to record data
- Quick and better salary calculation
- Accurate calculation
- Legal and exact calculation
- Can export the organization's report/  
(also can be send to bank, public  
administration, social security office, The  
revenue department)
- Can keep employees' CV (curriculum  
vitae)





#MuggleTeam

#Muggle

# Wizarding World



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